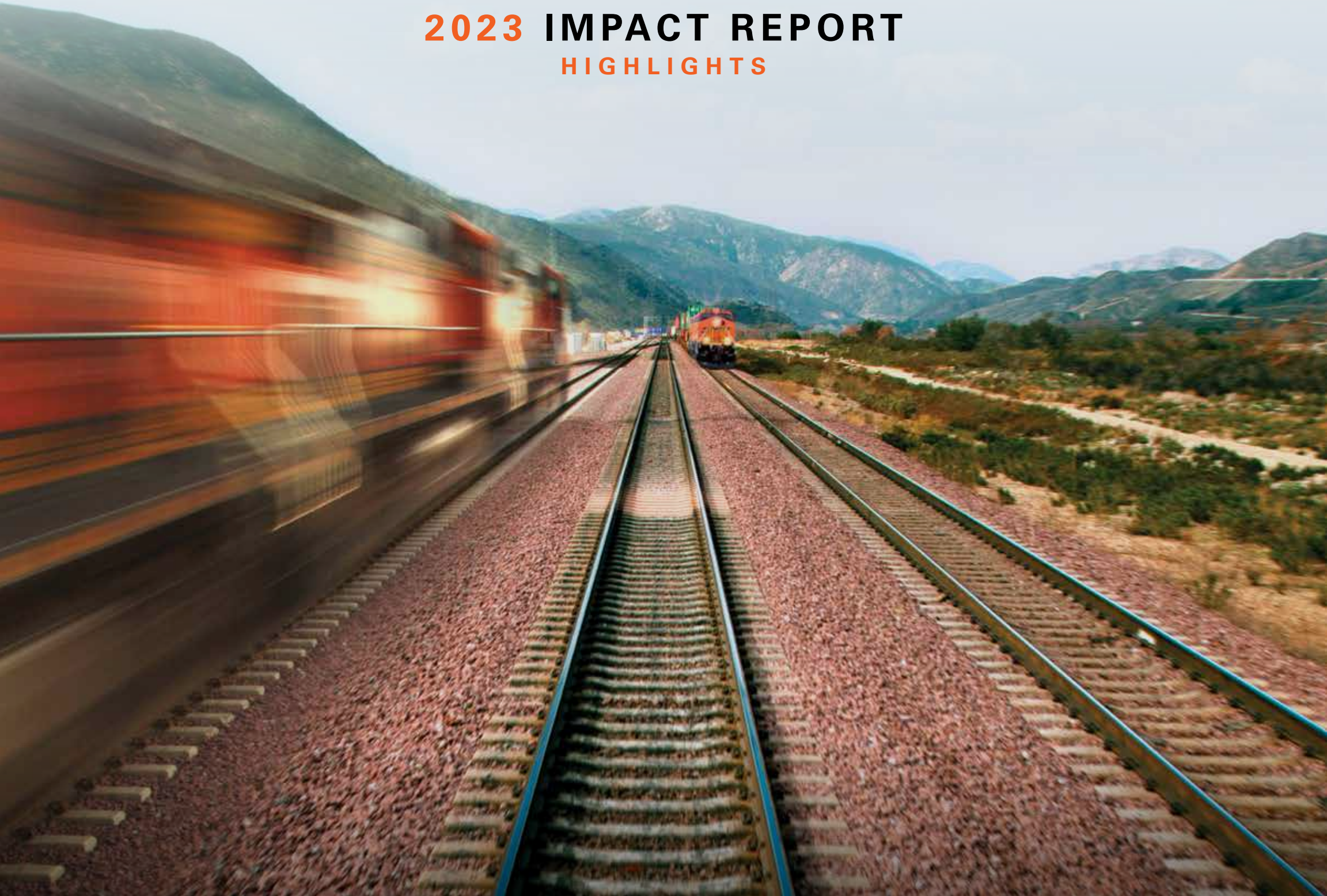


# 2023 IMPACT REPORT

## HIGHLIGHTS

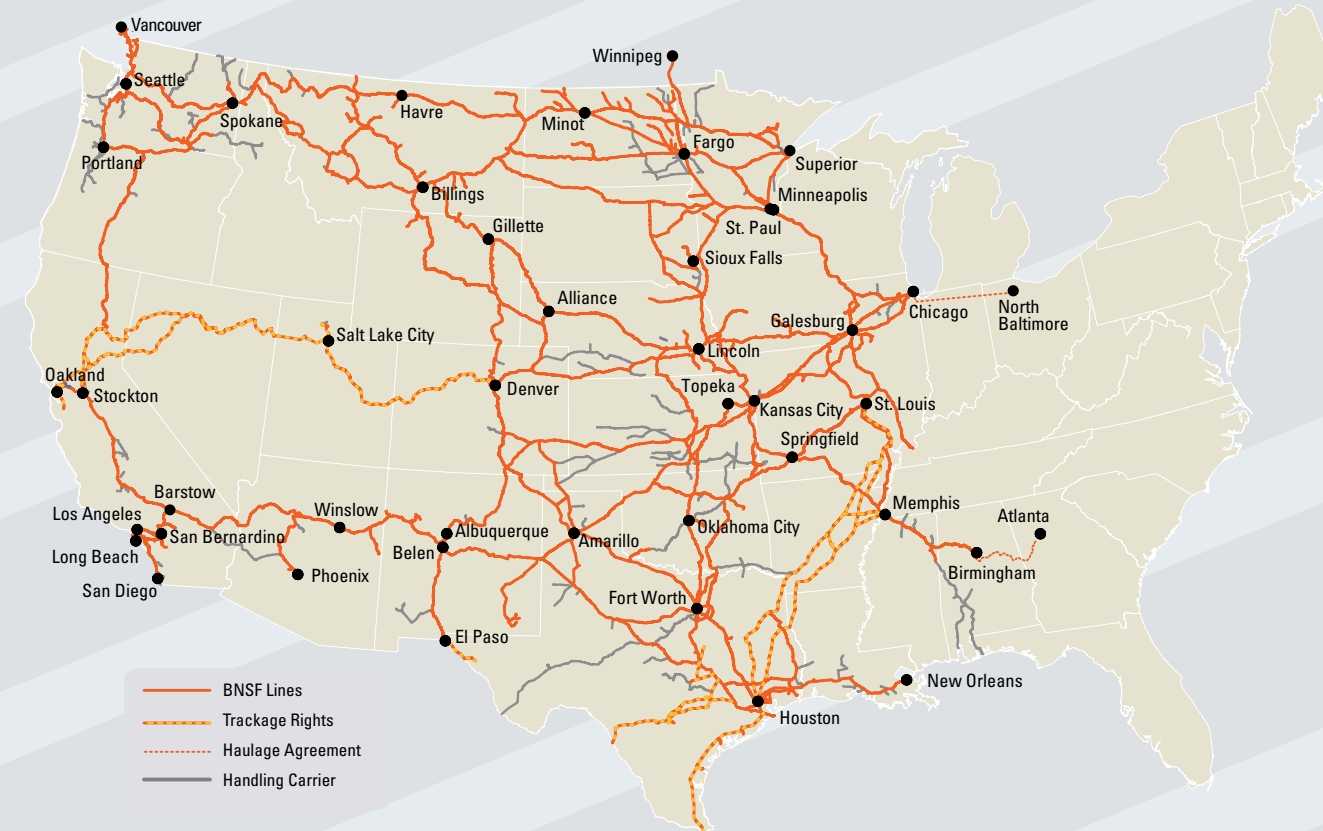


**At BNSF Railway every day our team moves the freight that moves the nation, playing a vital role in the success of our customers and the strength of the American economy.**

We strive to operate with sustainability at the top of our minds, to serve our customers and our team members with adaptability and respect, and to demonstrate the resilience and commitment to growth that will empower us to keep our nation moving forward for decades to come.



### THE BNSF NETWORK



<b>BNSF BY THE NUMBERS</b>	 <b>32,500</b> Route Miles	 <b>28</b> States	 <b>3</b> Canadian Provinces
 <b>27</b> Intermodal Facilities	 <b>40+</b> Ports	 <b>~7,500</b> Locomotives	 <b>~37,000</b> Employees* <small>*as of December 31, 2023.</small>

## We Care About SAFETY

The safety and well-being of the people on Team BNSF and in the communities where we live and work is always our highest priority.

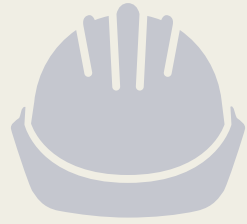


## We Care About SERVICE

Every year BNSF makes significant investments to enhance and expand our network to meet the growing needs of our customers for efficient, reliable rail service.



### Industry Leading 2023 Safety Performance



Employee injury rates decreased more than **20%**.

Injury severity was down nearly **35%**.

BNSF trained **8,000** local emergency responders in Railroad Emergency Response and Hazardous Material Awareness through online and in-person sessions in communities across our network in 2023.



**~99.99%** of hazmat shipments reached destination w/o release caused by train incident.



### What We Carried in 2023

(thousands of units)



In 2023, BNSF made **\$3.92 billion** in capital investments in our railway.

### 2023 Business Highlights:

- Adding several segments of new track in Eastern Kansas and Southern California.
- Continuing intermodal facility project to increase efficiency at San Bernardino, California.
- Completing second main track expansion in Fort Worth, Texas.
- Continuing intermodal facility projects in Chicago (Cicero) and Stockton, California.
- Continuing property acquisitions to prepare for development of the Barstow International Gateway.



BNSF completed a record year for workplace safety in 2023, with the lowest injury frequency rate in the company's 175-year history.



## We Care About PEOPLE

BNSF believes in supporting a diverse workforce and in contributing to the communities we are proud to be a part of.



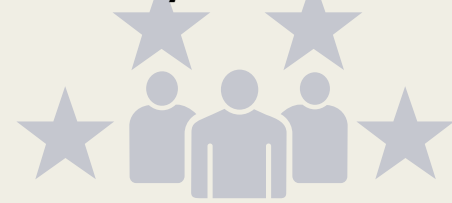
## We Care About the ENVIRONMENT

BNSF is working to minimize our impact on the planet and to contribute to the long-term sustainability of our customers and the communities in which we live and operate.



At BNSF, nearly **40%** of our management team is diverse.

The BNSF Railway Foundation gave more than **\$9.6M** to worthy causes in 2023.



The average employee tenure at BNSF is **14** years.



Nearly **1 in 5** BNSF employees has served in a branch of the U.S. Armed Forces.

### Diversity & Inclusion recognition includes:

- 2024 America's Greatest Workplaces for Diversity, Newsweek
- 2023-2024 Equality 100 Award, Human Rights Campaign, 100/100 Score
- 2023 Military Friendly Employers
- 2023 Best Employers for Women, Forbes

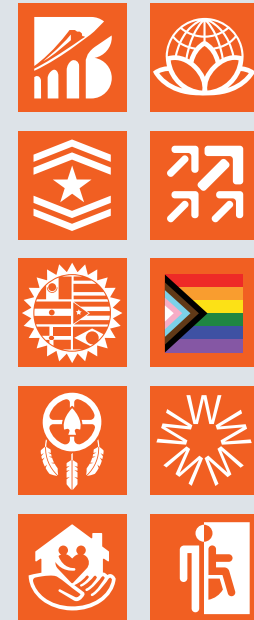
### Employee-Led Groups

- Diversity Council
- Women EnRoute

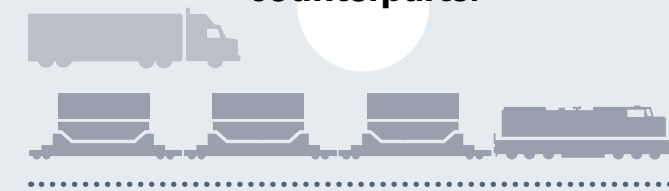


### Business Resource Groups (BRGs)

- Black Organization for Leadership Development (BOLD)
- Asian Pacific Islander Network (APIN)
- Business Resource and Veterans Engagement (BRAVE)
- Emerging Leaders Network
- Hispanic Leadership Council
- PRIDE+
- North American Nations
- Women's Network (WN)
- Working Caregivers (WC)
- Disability Inclusion Alliance



Freight trains are **3-4X** more fuel-efficient than their highway counterparts.



BNSF is committed to cutting GHG emissions by **30%** by 2030.



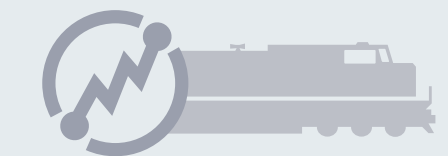
In 2023, BNSF began development of the **\$1.5 billion** Barstow International Gateway, which will help significantly reduce emissions in West Coast ports and utilize zero and near-zero emission cargo-handling equipment.



BNSF purchased **25** Tier 4 and **25** Tier 3 locomotives, and removed **76** less efficient Tier 1+ units from service in 2023.



BNSF has equipped **4,000+** locomotives with Energy Managements Systems.





**BNSF**  
RAILWAY