



Dear Future Team Member,

We are glad you are considering becoming a BNSF Special Agent! For over 170 years, our team has been working hard to protect the safety of people, our customers, and critical infrastructure, which are all necessary to promote a vibrant U.S. economy. We invite you to be a part of this proud history. We seek experienced and licensed peace officers to join our team of diverse law enforcement professionals and work all across our network. With BNSF, you will find a career like none other!

BNSF offers a unique and exciting law enforcement career with opportunities spanning 28 states and three Canadian provinces. Our Special Agents are assigned to a home territory with specific duties and can travel across our network and assist other Agents with special projects, investigations, and emergency responses. Additionally, Special Agents may have the opportunity to be a part of specialized units such as our K-9 team, Executive Protection Team, Special Investigation Team, or UAV pilots.

At BNSF, you will find a commitment to diversity and inclusion, education, and safety. The BNSF Police Team comprises individuals from all walks of life and a wide variety of law enforcement backgrounds. Our differences make us stronger and are something to be celebrated. The company's safety vision is that BNSF Railway will operate free of accidents and injuries. Special Agents play an integral role in that vision by ensuring the safety of our network, our employees, and the communities we serve.

In addition to an exciting and dynamic law enforcement career, we offer excellent benefits to our employees. We have a competitive 401K package, railroad retirement, medical insurance, and the stability of being part of the Berkshire Hathaway company, to name a few. We also provide generous tuition reimbursement, leadership development, and the potential to move up within the Police Team, as well as the ability to transfer to other departments if desired.

I am honored to be the Chief of Police of the BNSF Police Department and to lead a group of talented, dedicated, and honest professionals. Thank you for your interest in joining our team!

Sincerely,

Will Johnson,
Chief of Police, BNSF Railway

